

Community Colleges of Spokane District Benefits Office

Business Office 501 N Riverpoint Blvd MS 1006, Suite 204 • Spokane, WA 99217-6000

VEBA Vote Results	2007	2008	2009
Classified Head Start Bargaining Unit			
Sick Leave cash-out at retirement to VEBA account Monthly contributions of gross salary to a VEBA account	YES YES	YES YES	YES YES
If YES, at what rate (1,2,or 3%) A new vote will take place for each calendar year	1% NO	1% NO	1% NO
Classified Custodial, Grounds and Trades and Crafts Bargaining Unit	_		
Sick Leave cash-out at retirement to VEBA account Monthly contributions of gross salary to a VEBA account If YES, at what rate (1,2,or 3%)	NO NO	NO NO	YES YES 1%
A new vote will take place for each calendar year	YES	YES	YES
Classified Office & Clerical Bargaining Unit			
Sick Leave cash-out at retirement to VEBA account	YES	YES	YES
Monthly contributions of gross salary to a VEBA account If YES, at what rate (1,2,or 3%)	YES 1%	YES 1%	YES 1%
A new vote will take place for each calendar year	YES	YES	YES
Classified Non-Represented Staff			
Sick Leave cash-out at retirement to VEBA account	YES	YES	YES
Vacation Leave cash-out at separation to VEBA account	NO	NO	NO
Monthly contributions of gross salary to a VEBA account If YES, at what rate (1,2,or 3%)	YES 1%	YES 1%	YES 1%
A new vote will take place for each calendar year	NO	YES	YES
Classified Supervisors			
Sick Leave cash-out at retirement to VEBA account Monthly contributions of gross salary to a VEBA account If YES, at what rate (1,2,or 3%)			YES YES 1%
A new vote will take place for each calendar year			YES
Administrative & Exempt			
Sick Leave cash-out at retirement to VEBA account	YES	YES	YES
Vacation Leave cash-out at separation to VEBA account Monthly contributions of gross salary to a VEBA account	NO YES	NO YES	NO YES
If YES, at what rate (1,2,or 3%)	1%	1%	1%
A new vote will take place for each calendar year	NO	NO	NO
Annually Contracted Academic Employees			
Sick Leave cash-out at retirement to VEBA account	YES	YES	YES
Monthly contributions of gross salary to a VEBA account If YES, at what rate (1,2,or 3%)	YES 1%	YES 1%	YES 1%
A new vote will take place for each calendar year	NO	NO	NO
Adjunct Academic Employees			
Sick Leave cash-out at retirement to VEBA account	YES	YES	YES
Monthly contributions of gross salary to a VEBA account	YES	YES	YES
If YES, at what rate (1,2,or 3%) A new vote will take place for each calendar year	1% NO	1% NO	1% NO
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